



MEMORANDUM

DATE	April 2, 2026
TO	Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board
FROM	Cherise Burns, Executive Officer
SUBJECT	Agenda Item 13: Executive Officer’s Report

This report and the statistical information are provided by leadership and staff to update members on the current operations of the Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board (Board).

a) Administration Update

The Board is currently working to backfill the Program Technician II position that was vacated on February 13, 2026 due to promotional opportunity within another Department of Consumer Affairs (DCA) entity. The Board expects this position to be filled within the next month.

b) Outreach Update

Since the Board’s December meeting, the Board’s Executive Officer has attended conference calls with representatives from the California Speech Language Hearing Association (CSHA), California Academy of Audiology (CAA), and Hearing Healthcare Professionals of California (HHP/CA), to discuss issues affecting Speech-Language Pathologists, Audiologists, and Hearing Aid Dispensers in California.

On February 23, 2026, Board Chair Gilda Dominguez and I gave a presentation to University of Southern California Speech-Language Pathology Program students on the Board's role and responsibilities, the Board’s Practice Act, their connection with the Board as they get closer to submitting their Required Professional Experience applications, and some tips and advice as they are considering their future as Speech-Language Pathologists in California.

c) Budget Report

Included in your Board meeting materials is the FY 2025-26 Budget Report – FM 8 that reflects operating expenditures through the fiscal month 8 (February 28, 2026) of the 2025-26 budget year as well as the projections through the fiscal year-end. Due to extremely high Office of Attorney General (OAG) and Office of Administrative Hearings (OAH) expenditures (including projected costs for cases set for hearing later in the fiscal year), the Budget Report shows a deficit of approximately -\$199,710, a deficit of -6.41 percent of the Board’s budget.

Due to this projected deficit, the Board is actively reducing current-year expenditures in any way it can by closely monitoring spending during the 2025-26 budget year, but most importantly, the Board is seeking a statutorily authorized current year augmentation to the Board’s budget authority for OAG and OAH costs. The Board is pursuing these augmentations to ensure the Board has adequate funding to continue upholding consumer protection through enforcement actions as well as fund Board operations. As a reminder, when these types of augmentations are sought and approved, they come directly from the Board’s Fund. As part of the Board meeting materials, an estimate of what the FY 2025-26 Budget Report – FM 8 could look like with a requested OAG and OAH augmentation is also provided. The Budget Report with prospective OAG and OAH augmentations shows a surplus of approximately \$5,290, a surplus of 0.16 percent of the Board’s budget.

Board leadership is working closely with DCA’s Budget Office on the necessary requests, documentation, and legislative testimony, if necessary, for the OAG and OAH augmentation requests and will keep the Board apprised of these efforts.

Also included in your materials are two Fund Condition Reports prepared March 18, 2026, that reflect the current projections as well as the current projections with the prospective OAG and OAH augmentation. This report is a snapshot of the Board’s fund condition and shows the Board’s revenue and budget allocation for the current 2025-26 budget year plus two future years. The Fund Condition looks healthier in the future as it now reflects higher than expected revenues received by the Board largely from renewal fees, which is understandable considering the increase in licenses issued over the past two fiscal years.

d) Regulations Report

Below is a table with the Board’s pending rulemaking files that are already in the Official Rulemaking Process with the Office of Administrative Law (OAL). The Board is making great strides in completing rulemaking files with the help of each Board member, staff, and the Department of Consumer Affairs (DCA) Legal. The Board is currently working on getting more packages ready to enter the Official Rulemaking Process, however these packages are larger and more complex than some packages we have been able to complete over the last five years.

Rulemaking File	Final OAL Filing Date	Status	Comments
Processing Times	3/13/2026	8/11/2025 - Submitted to OAL 7/14/2025 - Submitted for DCA review 6/12/2025 - Submitted for Budget review 6/12/2025 - Submitted for Legal review 3/14/2025 - Initial 45-day comment period 2/26/2025 - Submitted to OAL 1/29/2025 - Submitted for Agency review 1/27/2025 - Submitted for DCA Director review 12/18/2025 - Submitted for DCA Legal and Budget review 9/6/2024 - Board approved revised language 12/1/2023 - Board approved revised language 10/8/2021 - Board approved language	Became effective January 1, 2026
Audiology Supervised Clinical Experience	5/1/2026	8/11/2025 - Submitted to OAL 7/24/2025 - Submitted for DCA review 6/18/2025 - Submitted for Budget review 6/18/2025 - Submitted for Legal review 5/2/2025 - Initial 45-day comment period 4/22/2025 - Submitted to OAL 3/13/2025 - Submitted for Agency review 3/5/2025 - Submitted for DCA Director review 1/8/2025 - Submitted for DCA Legal and Budget review 12/6/2024 - Board approved revised language 12/1/2023 - Board approved language	Became effective January 1, 2026

e) Licensing Report

Licensing cycle times continue to be dramatically better than previous years, with an overall reduction of 73 percent compared to 2020, 2021, and 2022. We evaluate the online licensing program and application processes on an ongoing basis.

Average Processing Times in Weeks (Complete Applications)												
Year	January	February	March	April	May	June	July	August	September	October	November	December
2020	4	3	4	3	3	3	5	7	6	4	3	5
2021	5	5	6	4	5	6	6	8	9	8	9	7
2022	4	5	4	3	3	3	4	5	7	7	7	10
2023	11	11	11	13	13	12	11	12	11	10	10	8
2024	5	3	2	1	2	2	2	2	1	1	1	1
2025	2	1	1	1	1	2	2	1	1	1	1	2
Average Reduction	61%	75%	74%	68%	69%	48%	57%	85%	86%	82%	80%	75%

Licensing Cycle Times – The chart below provides a snapshot of the Board’s current and past licensing processing times.

Licensing Cycle Times	2/5/25	5/5/25	6/26/25	8/8/25	11/21/25	3/27/26
Speech-Language Pathologists (SLP) and Audiologists (AUD) Complete Licensing Applications	1 week	1 week	2 weeks	1 week	1 week	1 week
Review and Process SLP and AUD Supporting Licensing Documents	1 week	1 week	1 week	1 week	1 week	1 week
Review and Process RPE Applicant’s Verification of Experience Forms for Full Licensure	1 week	1 week	1 week	1 week	1 week	1 week
Hearing Aid Dispensers (HAD) Complete Applications	1 week	1 week	2 weeks	1 week	1 week	1 week

f) Practical Examination Report

The most recent practical exam was held on March 20 - 21, 2026. The results are not yet available.

The previous practical exam was held on January 30 - 31, 2026. The exam results are noted below.

The next practical exam will be held on July 24 - 25, 2026.

Future practical exams are posted on the website.

https://www.speechandhearing.ca.gov/applicants/exam_dates.shtml

HAD Practical Examination Results for January 30 – 31, 2026					
Candidate Type	Number of Candidates	Passed	%	Failed	%
Applicants with Supervision (Temporary Trainee License)					
Hearing Aid Dispensers	30	23		7	
Audiologists	6	5		1	
Required Professional Experience Aide	3	3		1	
Applicants Licensed in Another State (Temporary License)					
Hearing Aid Dispenser	1	1			
Audiologist	1	1			
Applicants without Supervision					
Hearing Aid Dispensers	4	1		3	
Audiologists	5	4		1	
Total					
Total Number of Candidates	50	38	76%	12	24%

g) Enforcement Report

The Board has received 153 complaints and subsequent arrest notifications through the second quarter of 2025-2026 fiscal year. During that same period, the Board has issued fifteen (15) citations and fines (including CE/CPD related citations and fines). Additional enforcement statistics through the second quarter are available in the separate Enforcement Report attachment.

Currently, there are four (4) formal discipline cases pending with the Attorney General’s Office. The Board is currently monitoring 15 probationers of which five (5) probationers require drug or alcohol testing and three (3) are in a tolled status.

The following disciplinary outcomes have been taken by the Board from July 1, 2025 through March 31, 2026:

Name	License No.	License Type	Case No.	Effective Date	Action Taken
Ortiz, Ivanna Lisette	SP 23998	Speech-Language Pathologist	11-2026-50	March 25, 2026	Suspension – Penal Code 23 Order Issued
Cruz, Zeth Anne R.	SPA 2498	Speech-Language Pathology Assistant	11-2024-057	March 22, 2026	Revocation Stayed, Five Years Probation with Specified Terms and Conditions
Spejcher, Bryn Pearce	AU 3215	Audiologist	11-2018-151	February 20, 2026	Revocation of License
Tubbs, Sean Michael	AU 1896	Audiologist	11-2024-051	January 29, 2026	Revocation Stayed, Five Years Probation with Specified Terms and Conditions
Plotkin, Alexander	HA 7818	Hearing Aid Dispenser	1C-2022-018	November 21, 2025	Voluntary Surrender of License
Sandhu, Avneet Kaur	SP 33000	Speech-Language Pathologist	11-2022-016	July 11, 2025	Revocation Stayed, Seven Years Probation with Specified Terms and Conditions
Aiello-O'Connor, Erika Anne	SP 33238	Speech-Language Pathologist	11-2023-033	July 7, 2025	Voluntary Surrender of License

CE/CPD Audits

In December 2024, the Board completed its first continuing education audit since 2018. The first audit was a five (5) percent random selection of Speech-Language Pathologists, Speech-Language Pathology Assistants, Audiologists, and Hearing Aid Dispensers who renewed in January of 2024. Since that time, the Board has now completed audits of five (5) percent of the licensees identified above through September of 2024, excluding a small number of licensees that have approved extensions for providing their documentation.

The results for the January through September 2024 audits are provided below.

CE/CPD Audit Results									
Audit Period	Number Audited	Passed	%	Failed	%	Exemption Granted	%	Citation Issued	%
January 2024	38	23	61%	9	24%	6	16%	8	21%
February 2024	39	22	56%	11	28%	6	15%	6	15%
March 2024	43	21	49%	15	35%	6	14%	8	19%
April 2024	49	28	57%	7	14%	11	22%	6	12%
May 2024	40	23	58%	10	25%	7	18%	4	10%
June 2024	40	22	55%	11	28%	7	18%	3	8%
July 2024	42	24	57%	11	26%	3	7%	2	5%
August 2024	55	24	44%	15	27%	9	16%	4	7%
September 2024	38	17	45%	13	34%	3	8%	4	11%

Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board - 0376

FY 2025-26 BUDGET REPORT - FM 8 (Current Projection)

April 6, 2026 Board Meeting

OBJECT DESCRIPTION	FY 2023-24	FY 2024-25	FY 2025-26				
	ACTUAL EXPENDITURES (Prelim FM13)	ACTUAL EXPENDITURES (Prelim FM13)	GOVERNOR'S BUDGET 2025-26	CURRENT YEAR EXPENDITURES 2.28.2026	% SPENT	PROJECTIONS TO YEAR END	UNENCUMBERED BALANCE
PERSONNEL SERVICES							
Salary & Wages (Staff)	809,790	887,678	970,000	625,720	65%	939,131	30,869
Statutory Exempt (EO)	111,479	107,634	114,000	74,565	65%	112,002	1,998
Temp Help	4,749	0	1,000	0	0%	0	1,000
Board Member Per Diem	2,400	2,050	6,000	1,900	32%	4,000	2,000
Overtime/Flex Elect/Lump Sum	75,927	45,100	5,000	17,980	360%	22,000	(17,000)
Staff Benefits	581,545	582,291	673,000	449,718	67%	675,030	(2,030)
TOTALS, PERSONNEL SVC	1,585,890	1,626,803	1,769,000	1,169,883	66%	1,752,163	16,837
OPERATING EXPENSE AND EQUIPMENT							
General Expense	54,010	57,831	66,000	20,305	31%	59,110	6,890
Printing	86,218	40,540	27,000	6,473	24%	65,250	(38,250)
Communication	1,725	1,525	13,000	1,594	12%	2,707	10,293
Postage	4,943	9,000	15,000	5,786	39%	11,824	3,176
Insurance	23	23	0	0	0%	0	0
Travel In State	15,534	35,339	27,000	13,153	49%	35,000	(8,000)
Training	0	8	11,000	0	0%	0	11,000
Facilities Operations	143,422	143,498	148,000	96,822	65%	146,387	1,613
C & P Services - Interdept.	0	0	24,000	0	0%	0	24,000
Attorney General	151,478	372,624	143,000	179,328	125%	307,419	(164,419)
Office Admin. Hearings	24,708	48,520	61,000	50,917	83%	101,835	(40,835)
C & P Services - External	103,164	141,852	116,000	57,248	49%	159,439	(43,439)
DCA Pro Rata	441,400	749,862	531,000	414,750	78%	531,000	0
DOI - Investigations	7,262	6,806	108,000	74,250	69%	108,000	0
Interagency Services	633	519	1,000	444	44%	549	451
IA w/ OPES	46,414	61,923	28,000	28,716	103%	36,484	(8,484)
Consolidated Data Center	23,517	7,081	29,000	0	0%	7,081	21,919
Information Technology	8,928	15,334	17,000	18,455	109%	22,068	(5,068)
Equipment	1,239	5,470	0	824	0%	1,618	(1,618)
Other Items of Expense	462	620	15,000	776	0%	776	14,224
TOTALS, OE&E	1,115,687	1,698,352	1,380,000	969,841	70%	1,596,547	(216,547)
TOTAL EXPENSE	2,630,237	3,325,155	3,149,000	2,139,724	68%	3,348,710	(199,710)
Reimbursements		33,000	0			33,000	(33,000)
Budget Letter 24-20: Vacancy Reduction		29,000	0	0		0	0
Budget Letter 24-24: 7.95% Budget Efficiency Reduction		21,000	0	0		0	0
NET APPROPRIATION		3,253,815	3,116,000	2,139,725	69%	3,315,710	(199,710)
SURPLUS/(DEFICIT):							-6.41%

0376 - Speech-Language Pathology and Audiology and Hearing Aid Dispensers Fund
Analysis of Fund Condition
(Dollars in Thousands)
2026-27 Governor's Budget with FM 8 Projections

Prepared 3.12.2026

	Actuals 2024-25	CY 2025-26	BY 2026-27	BY +1 2027-28
BEGINNING BALANCE	\$ 1,927	\$ 1,920	\$ 2,083	\$ 2,087
Prior Year Adjustment	\$ -26	\$ -	\$ -	\$ -
Adjusted Beginning Balance	\$ 1,901	\$ 1,920	\$ 2,083	\$ 2,087
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS				
Revenues				
4121200 - Delinquent fees	\$ 37	\$ 40	\$ 37	\$ 37
4127400 - Renewal fees	\$ 2,472	\$ 2,715	\$ 2,505	\$ 2,505
4129200 - Other regulatory fees	\$ 75	\$ 77	\$ 37	\$ 37
4129400 - Other regulatory licenses and permits	\$ 759	\$ 689	\$ 765	\$ 765
4163000 - Income from surplus money investments	\$ 106	\$ 75	\$ 88	\$ 84
4171400 - Escheat of unclaimed checks and warrants	\$ 5	\$ 5	\$ -	\$ -
Totals, Revenues	\$ 3,454	\$ 3,601	\$ 3,432	\$ 3,428
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$ 3,454	\$ 3,601	\$ 3,432	\$ 3,428
TOTAL RESOURCES	\$ 5,355	\$ 5,521	\$ 5,515	\$ 5,515
Expenditures:				
1111 Department of Consumer Affairs (State Operations)	\$ 3,275	\$ 3,296	\$ 3,122	\$ 3,216
9892 Supplemental Pension Payments (State Operations)	\$ 10	\$ -	\$ -	\$ -
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	\$ 150	\$ 142	\$ 306	\$ 306
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$ 3,435	\$ 3,438	\$ 3,428	\$ 3,522
FUND BALANCE				
Reserve for economic uncertainties	\$ 1,920	\$ 2,083	\$ 2,087	\$ 1,993
Months in Reserve	6.7	7.3	7.1	6.6

NOTES:

1. Assumes workload and revenue projections are realized in BY+1 and ongoing

Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board - 0376
FY 2025-26 BUDGET REPORT - FM 8 (Current Projection w/Augmentation)

April 6, 2026 Board Meeting

OBJECT DESCRIPTION	FY 2023-24	FY 2024-25	FY 2025-26				
	ACTUAL EXPENDITURES (Prelim FM13)	ACTUAL EXPENDITURES (Prelim FM13)	GOVERNOR'S BUDGET 2025-26	CURRENT YEAR EXPENDITURES 2.28.2026	% SPENT	PROJECTIONS TO YEAR END	UNENCUMBERED BALANCE
PERSONNEL SERVICES							
Salary & Wages (Staff)	809,790	887,678	970,000	625,720	65%	939,131	30,869
Statutory Exempt (EO)	111,479	107,634	114,000	74,565	65%	112,002	1,998
Temp Help	4,749	0	1,000	0	0%	0	1,000
Board Member Per Diem	2,400	2,050	6,000	1,900	32%	4,000	2,000
Overtime/Flex Elect/Lump Sum	75,927	45,100	5,000	17,980	360%	22,000	(17,000)
Staff Benefits	581,545	582,291	673,000	449,718	67%	675,030	(2,030)
TOTALS, PERSONNEL SVC	1,585,890	1,626,803	1,769,000	1,169,883	66%	1,752,163	16,837
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Postage	4,943	9,000	15,000	5,786	39%	11,824	3,176
Insurance	23	23	0	0	0%	0	0
Travel In State	15,534	35,339	27,000	13,153	49%	35,000	(8,000)
Training	0	8	11,000	0	0%	0	11,000
Facilities Operations	143,422	143,498	148,000	96,822	65%	146,387	1,613
C & P Services - Interdept.	0	0	24,000	0	0%	0	24,000
Attorney General	151,478	372,624	307,000	179,328	58%	307,419	(419)
Office Admin. Hearings	24,708	48,520	102,000	50,917	50%	101,835	165
C & P Services - External	103,164	141,852	116,000	57,248	49%	159,439	(43,439)
DCA Pro Rata	441,400	749,862	531,000	414,750	78%	531,000	0
DOI - Investigations	7,262	6,806	108,000	74,250	69%	108,000	0
Interagency Services	633	519	1,000	444	44%	549	451
IA w/ OPES	46,414	61,923	28,000	28,716	103%	36,484	(8,484)
Consolidated Data Center	23,517	7,081	29,000	0	0%	7,081	21,919
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Reimbursements		33,000	0			33,000	(33,000)
Budget Letter 24-20: Vacancy Reduction		29,000	0	0		0	0
Budget Letter 24-24: 7.95% Budget Efficiency Reduction		21,000	0	0		0	0
NET APPROPRIATION		3,253,815	3,321,000	2,139,725	64%	3,315,710	5,290
SURPLUS/(DEFICIT):							0.16%

0376 - Speech-Language Pathology and Audiology and Hearing Aid Dispensers Fund
Analysis of Fund Condition
(Dollars in Thousands)
2026-27 Governor's Budget with FM 8 Projections

Prepared 3.12.2026

	Actuals 2024-25	CY 2025-26	BY 2026-27	BY +1 2027-28
BEGINNING BALANCE	\$ 1,927	\$ 1,920	\$ 2,083	\$ 2,087
Prior Year Adjustment	\$ -26	\$ -	\$ -	\$ -
Adjusted Beginning Balance	\$ 1,901	\$ 1,920	\$ 2,083	\$ 2,087
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS				
Revenues				
4121200 - Delinquent fees	\$ 37	\$ 40	\$ 37	\$ 37
4127400 - Renewal fees	\$ 2,472	\$ 2,715	\$ 2,505	\$ 2,505
4129200 - Other regulatory fees	\$ 75	\$ 77	\$ 37	\$ 37
4129400 - Other regulatory licenses and permits	\$ 759	\$ 689	\$ 765	\$ 765
4163000 - Income from surplus money investments	\$ 106	\$ 75	\$ 88	\$ 84
4171400 - Escheat of unclaimed checks and warrants	\$ 5	\$ 5	\$ -	\$ -
Totals, Revenues	\$ 3,454	\$ 3,601	\$ 3,432	\$ 3,428
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$ 3,454	\$ 3,601	\$ 3,432	\$ 3,428
TOTAL RESOURCES	\$ 5,355	\$ 5,521	\$ 5,515	\$ 5,515
Expenditures:				
1111 Department of Consumer Affairs (State Operations)	\$ 3,275	\$ 3,091	\$ 3,122	\$ 3,216
AG/OAH Augmentations	\$ -	\$ 205	\$ -	\$ -
9892 Supplemental Pension Payments (State Operations)	\$ 10	\$ -	\$ -	\$ -
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TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$ 3,435	\$ 3,438	\$ 3,428	\$ 3,522
FUND BALANCE				
Reserve for economic uncertainties	\$ 1,920	\$ 2,083	\$ 2,087	\$ 1,993
Months in Reserve	6.7	7.3	7.1	6.6

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Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board
Licensing Report 2025-26

LICENSES ISSUED	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26
								QTR 2
AIDE	32	44	22	44	52	60	53	28
AU	63	63	71	79	51	89	98	59
DAU	35	31	23	28	26	33	31	31
AUT	4	3	1	4	1	0	2	0
PDP	15	5	13	14	10	29	19	8
RPE	977	1,059	1,039	1,177	1,095	1,469	1,305	858
SLP	1,446	1,444	1,621	1,782	1,664	2,129	2,296	1,008
SPT	0	0	0	1	1	4	3	1
SLPA	602	615	505	649	640	914	821	322
HAD	135	95	55	108	83	145	139	73
HAD Trainee	156	116	93	124	142	173	153	69
HAD Licensed in Another State	17	12	11	22	7	13	13	11
HAD Branch	333	312	249	263	162	256	247	116
TRP (Military Temporary)	N/A	N/A	N/A	N/A	N/A	0	1	0
TSA (Military Temporary)	N/A	N/A	N/A	N/A	N/A	2	0	0
TSP (Military Temporary)	N/A	N/A	N/A	N/A	N/A	6	0	0
TOTAL LICENSES ISSUED	3,783	3,755	3,681	4,251	3,934	5,322	5,181	2,584

LICENSEE POPULATION	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26
								QTR 2
AIDE	245	273	290	306	310	344	295	234
AU	831	837	830	869	840	869	907	883
DAU	1,334	1,384	1,375	1,416	1,453	1,487	1,505	1,536
<i>Both License Types</i>	<i>2,165</i>	<i>2,221</i>	<i>2,205</i>	<i>2,285</i>	<i>2,293</i>	<i>2,356</i>	<i>2,412</i>	<i>2,419</i>
AUT	4	7	8	8	7	7	8	1
PDP	178	165	160	152	141	160	161	153
RPE	1,364	1,595	1,626	1,740	1,871	2,304	1,656	1,942
SLP	21,374	22,527	23,309	24,894	25,929	27,403	28,956	29,612
SPT	0	0	0	1	1	5	5	6
SLPA	4,822	5,297	5,538	5,962	6,260	6,825	7,215	7,463
HAD	1,380	1,407	1,398	1,439	1,399	1,429	1,479	1,454
HAD Trainees	214	237	243	267	297	314	227	250
HAD Licensed in Another State	31	42	47	66	59	66	72	40
HAD Branch Office	1,347	1,401	1,411	1,429	1,267	1,297	1,256	1,239
TRP (Military Temporary)	N/A	N/A	N/A	N/A	N/A	0	1	1
TSA (Military Temporary)	N/A	N/A	N/A	N/A	N/A	2	0	0
TSP (Military Temporary)	N/A	N/A	N/A	N/A	N/A	4	0	0
TOTAL LICENSEES	32,879	34,899	35,945	38,243	39,834	42,516	43,743	44,814

* Data as of January 1, 2026

Legend:

AID = Speech-Language Pathology/Audiology HTL = Hearing Aid Dispenser Temporary (1-year)
AU = Audiologist HT = Hearing Aid Dispenser Trainee
DAU = Dispensing Audiologist BR = Hearing Aid Dispenser Branch
AUT = Audiologist (6-month Temporary) TIA = Military Spouse/Domestic Partner 1- Year Temporary AID
PDP = Continuing Education Provider TAU = Military Spouse/Domestic Partner 1- Year Temporary AU
RPE = Required Professional Experience TRP = Military Spouse/Domestic Partner 1- Year Temporary RPE
SP = Speech-Language Pathologist TSP = Military Spouse/Domestic Partner 1- Year Temporary SP
SPT = Speech-Language Pathologist (6-Month TSA = Military Spouse/Domestic Partner 1- Year Temporary SPA
SPA = Speech-Language Pathology Assistant THA = Military Spouse/Domestic Partner 1- Year Temporary HAD
HAD = Hearing Aid Dispenser THT = Military Spouse/Domestic Partner 1- Year Temporary HT

Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board Enforcement Report

COMPLAINTS AND CONVICTIONS	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Complaints Received	164	91	79	89	80	198	120
Convictions Received	103	45	48	60	67	71	33
Average Days to Intake	1	5	7	4	5	4	3
Closed	17	2	0	0	0	0	0
Pending	1	6	0	0	4	0	1

INVESTIGATIONS	Desk	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Assigned		260	131	131	151	148	270	131
Closed		189	193	178	143	113	192	118
Average Days to Complete		222	380	598	289	185	224	207
Pending		260	198	132	130	149	237	494

INVESTIGATIONS	DOI	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Assigned		9	0	1	0	8	10	5
Closed		10	8	6	1	8	4	0
Average Days to Complete		770	839	1,409	150	207	139	N/A
Pending		19	11	2	1	6	13	36

ALL TYPES OF INVESTIGATIONS	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Closed w/o Discipline Referral	181	187	178	140	104	189	111
Cycle Time - No Discipline	251	368	491	285	147	185	203

CITATIONS/CEASE & DESIST	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Citations Issued	11	6	7	6	4	36	15
Avg Days to Citation & Fine	336	429	1,138	439	211	128	67
Cease & Desist Letters Issued	0	2	0	1	0	0	0

ATTORNEY GENERAL CASES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Pending at the AG	23	21	10	3	10	5	6
Accusations Filed	8	8	5	1	4	2	4
Statement of Issue (SOI) Filed	1	2	0	0	0	1	1
Accusation Withdrawn, Dismissed, Declined	1	0	1	3	0	0	0
SOI Withdrawn, Dismissed, Declined	1	0	0	0	0	1	0
Average Days to Discipline	824	2,245	1,362	1,221	405	1428	669

**Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board
Enforcement Report**

ATTORNEY GENERAL FINAL OUTCOMES	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26 Q2
Probation Only	5	1	1	4	2	3	1
Surrender of License	3	3	2	0	0	2	2
License Denied (SOI)	1	0	1	0	0	0	0
Suspension & Probation	0	0	2	0	0	0	0
Revocation-No Stay of Order	3	2	4	1	0	3	0
Public Reprimand/Reproval	0	0	0	0	0	0	0
Total Disciplinary Actions Taken	12	6	10	5	2	8	3

Note: All data provided prior to FY 2022-23 uses complaint open date as the start to any "Days to" data provided in this report.